
Report To:	Environment & Regeneration Committee	Date:	18 January 2018
Report By:	Corporate Director – Environment, Regeneration & Resources	Report No:	E+R/18/01/02/KM/SJ
Contact Officer:	Stuart Jamieson	Contact No:	01475 712401
Subject:	Modern Apprenticeship Programme		

1.0 PURPOSE

1.1 The purpose of this report is to update the Committee on the progress of Modern Apprenticeships delivered by Inverclyde Council.

2.0 SUMMARY

- 2.1 In March 2017, Inverclyde Council was awarded £46,298 from Skills Development Scotland (SDS) to deliver 8 new Modern Apprenticeship placements. It should be noted that the SDS funding covers training costs only and that Inverclyde Council provide funding for all wages costs.
- 2.2 Recruitment for 10 new Modern Apprenticeship placements began in June 2017. The additional two places are funded through Skills Development Scotland contracts of West College Scotland and City of Glasgow College. Of the 10 successful candidates, 7 are studying Business and Administration Framework, 2 in Customer Service and 1 in Procurement. All are Level 3 qualifications.
- 2.3 As at December 2017, there are 19 Modern Apprentices currently employed with Inverclyde Council. One young person is due to begin an apprenticeship in January 2018, working towards the Procurement Framework.
- 2.4 Inverclyde Council has a range of placement opportunities to support Modern Apprentices with the completion of their apprenticeships. In total, 12 apprentices are currently studying Business and Administration, 2 in Customer Service, 2 Accountancy Technicians, 1 IT Technician, 1 Vehicle Mechanic and 1 Procurement. In January 2018, there will be 2 Modern Apprentices in Procurement.
- 2.5 Inverclyde Council has also committed to recruit 6 mature Modern Apprentices in 2017/2018. Recruitment for these positions is ongoing.

3.0 RECOMMENDATIONS

- 3.1 That the Committee note the progress being made with programme delivery.

Scott Allan
Corporate Director – Environment, Regeneration & Resources

4.0 BACKGROUND

- 4.1 Tackling Youth Unemployment is a key objective of Government at all levels and is a key aim for Inverclyde Council – as evidenced in the Single Outcome Agreement and the Youth Employment Activity Plan.
- 4.2 Through delivery of the Modern Apprenticeship Scheme, Inverclyde Council has made a positive impact on the skills and training of some of our young people. Inverclyde Council has a good record in providing quality placements and ongoing support.
- 4.3 From 2014 until 2017, a total of 62 young people have come through Inverclyde Council's Modern Apprenticeship Programme. Of this number, 55 have secured employment beyond their apprenticeship, with the remaining number going on to study in Further or Higher Education establishments.
- 4.4 During this same time period, we can highlight some good examples of young people gaining excellent opportunities, thanks to their participation in the MA Programme.

5.0 FINANCE

5.1 Financial Implications – One off Costs

Cost Centre	Budget Heading	Budget Year	Proposed Spend this Report	Virement From	Other Comments

Financial Implications – Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments

6.0 CONSULTATIONS

- 6.1 Consultations with Departments have included all Heads of Service and appropriate Finance Officers.

7.0 REPOPULATION

- 7.1 Regarding the economic case for repopulation and issues related to unemployment or underemployment in the area; by providing additional training and employment options we are creating opportunities that will encourage people to stay within the area.

8.0 BACKGROUND PAPERS

- 8.1 None.

Current placements of Inverclyde Council Modern Apprentices
Business & Administration x 12
<ul style="list-style-type: none"> • Centre for Independent Living (Health and Social Care Partnership) • Organisational Development (Organisational Development, HR and Communications) • Craigmarloch School (Education) • Planning and Building Standards (Regeneration and Planning) • Hillend Centre (Community Care and Health) • Health and Safety (Organisational Development, HR and Communications) • Education HQ (Education) • Homecare (Community Care and Health) • Human Resources Admin (Organisational Development, HR and Communications) • Audit and Corporate Fraud (Legal and Property Services) • Environmental Services (Environment and Commercial Services) • Community Mental Health Team (Health and Social Care Partnership)
Accountancy Technician x 2
Various departments within Finance – 3 monthly rotational placements to broaden experience.
Customer Service x 2
Both MAs based in the Customer Contact Centre (Finance)
Procurement
Placed within Procurement Team (Finance)
IT
Working alongside experienced IT colleagues in ICT.
Vehicle Mechanic
Pottery Street Depot (Environmental and Commercial Services)
Note: January's MA in Procurement will also join the Procurement Team.